



Job Description

Title:	Nursery Teacher
Reports to:	Head of Nursery
Location:	CHAT
Hours:	Full time
Contract Type:	Permanent
Salary:	M1 – M2

Purpose of the job:

To support the Management team in the day to day running of the nursery, wider schools and Trust. Maintaining a high standard of quality care, teaching and learning through an excellent balanced, varied, and fun Early Years Foundation Stage curriculum.

Skills and Experience

- Ability to plan an exciting and varied curriculum that supports children's unique developmental needs
- Ability to build positive relationships with children and their families, colleagues and the wider Trust and stakeholders.
- Ensuring health, safety, safeguarding and wellbeing of children at all times
- Experience in measuring baselines, observing, monitoring and recording the development of children, and delivering learning activities in line with the EYFS framework.
- Ability to identify children's needs and organise interventions
- Knowledge and understanding of delivering quality teaching and learning environment.

Main duties, responsibilities and expectations:

- Lead the planning, observation, assessments and regular monitoring cycle to ensure children's profiles are accurate and up to date.
- Develop and evaluate the curriculum and relevant procedures to ensure that good practice is maintained, documented and disseminated.
- Work with the team to monitor and evaluate the quality of learning experiences for children, modelling good practice and supporting individual staff to meet required standard.
- Monitor children's books/folders, regular reports and observations.
- Liaise with the team to identify and plan for individual needs and priorities for their learning.
- Work with the Head of nursery and nursery staff to ensure the nursery is appropriately resourced to meet the needs and interests of the children.
- Work with students on placement and volunteers and, where appropriate, encourage participation in appropriate activities.
- Adhere to health and safety policies and procedures to ensure a safe environment is provided for children, staff, parents and other stakeholders.
- Support staff to understand and deliver the Early Years Foundation curriculum.
- Ensure that all SEN, Child Protection and progress reviews are up to date and factually correct.
- Support nursery staff to ensure strategies are in place to ensure children who are not making adequate progress are supported.
- Offer advice and support to staff to ensure inclusion of all children.
- Ensure indoor and outdoor environment is stimulating, interesting and of high quality.
- Support the care and management of resources within the nursery.
- Contribute to the Nursery Development Plan.



- Work closely with support services such as Speech and Language and Family Links workers to ensure holistic support to the family.
- Promote Equal Opportunities, social inclusion and celebrate diversity.
- Be aware of Safeguarding issues and attend relevant training to support this.
- Foster good relationships with other Early Years settings and Schools.
- Keep up to date with current developments in curriculum content and teaching methods, and attend appropriate INSET days.
- Organise and contribute to displays in the nursery.
- Attend relevant meetings that the Head of Nursery requests.
- Participate in Performance Management in accordance with Trust policy.
- Attend meetings with parents/carers and organise consultations to keep parents/carers informed on their child's progress.
- Set appropriate cover work for sessions which are covered in the event of absence (foreseen or unforeseen).

The above duties are neither exclusive nor exhaustive and the post holder may be required to carry out such other appropriate duties as may be required by the Head of Nursery within the grading level of the post, the competence of the post holder and the context of the duties of the post holder.

This job description is subject to annual review.

Special Conditions

Some evening or weekend work may be required.

- Competitive salary
- Subsidised lunch
- Discounted medical scheme with Medicash
- Teachers' Pension Scheme
- In-house training
- Full-time position



Person Specification: Nursery Teacher

<u>You will need to be:</u>		
You will need to be passionate and enthusiastic in working with young children with excellent interpersonal skills. You will need to be committed to providing an excellent teaching and learning opportunities for our children, which support the aims and objectives of CHAT as a provider who are developing a centre of excellence.		
Confident, competent and empathetic person who is highly organised and efficient, who can work collaboratively and who is resilient.		
Qualifications and Training	Essential	Desirable
Minimum QTS qualification	X	
Broad knowledge and experience of EYFS	X	
Safeguarding/First Aid training	X	
Knowledge and Skills		
Strong IT skills	X	
Knowledge of Ofsted standards	X	
Understanding of SEN and Child Protection	X	
Knowledge of how a key worker system works		X
Competent at observations, assessing and planning for individual needs	X	
Understanding of Equal Opportunities	X	
Some experience of working in a school		X
Knowledge and understanding of safeguarding	X	
Inclusive and collaborative approach	X	
Personal Qualities		
Confident but calm nature	X	
Effective personal organisation skills	X	
Strong written and verbal communication skills	X	
Ability to work as part of a team	X	
To be flexible, friendly and Approachable	X	
Encourage positive behaviour through a consistent team approach	X	